

It is the policy of the College to conduct its activities in such a manner that will provide a work environment, which so far as is practicable:

- Places the safety of the staff and the public ahead of the protection of the College equipment and services
- Actively encourages safe working practice both at the College and at home.

To achieve a safe and healthy working environment within the College, the commitment and cooperation of every staff member, student, community member, visitor and contractor is essential. In order to support this policy the College will:

- Ensure the risk management methodology is consistently applied across the College activities and practices with a view to eliminate or otherwise control the identified risks
- Comply with the spirit and intent of the relevant legislation, Codes of Practice and industry standards and make adequate provision of resources to meet these requirements
- Ensure that each worker is trained not only in the basic principles of work health and safety matters, but also matters specific to their area of responsibility
- Establish measurable objectives and targets aimed at eliminating work-related injury and illness
- Support each worker in their obligation to be fully responsible and accountable for health and safety issues including repairs and maintenance in each person's area
- Establish a Work Health and Safety Committee to provide the College with a forum for
- consultation on workplace health and safety issues
- Develop an awareness in the staff, students, contractors and visitors of health and safety issues through the distribution of appropriate information
- Investigate the cause of every incident and take corrective action, irrespective of whether personal or property damage has occurred
- Encourage the rehabilitation of injured workers
- Apply the policy constantly across all business areas and activity locations of the business.

Staff members, students, contractors and visitors for their part will be expected to:

- Comply with all relevant legislation, Codes of Practice, Industry Standards and College policies and procedures
- Report and where appropriate, rectify hazards identified throughout the College
- Accept responsibility for the protection of all persons, the community and the environment that may be affected by their activities.

**There is no task so important within the College
that health and safety standards will be compromised**